

## ***Declaration of the Top Management on the Environment***

The management board of Seargin Sp. z o. o. Fully aware of the importance of social responsibility and sustainable development, it is guided by care for the well-being of all interested parties of the company and the natural environment. By establishing this policy, it undertakes to continuously minimize the negative impact on the natural environment related to the services provided.

### **We will implement the Environmental Declaration through:**

- ✓ Meeting legal and other requirements related to the business;
- ✓ Conducting rational waste management by limiting its generation, selective collection and transferring for recycling or disposal;
- ✓ Ongoing monitoring of emissions and taking actions aimed at reducing the amount of pollutants emitted into the environment;
- ✓ Conducting the practice of purchasing substances, materials and equipment taking into account the lowest possible impact on the natural environment;
- ✓ Popularizing knowledge about pro-ecological behavior among company employees and raising their awareness and shaping attitudes;
- ✓ Continuous improvement in accordance with the requirements of the ISO 14001 standard in order to minimize the negative impact on the natural environment.

The company's Management Board declares its commitment to implementing and maintaining the Management System in accordance with the requirements of the ISO 14001 standard and providing the necessary resources and means to implement the principles of this Environmental Declaration, confirming that the policy is communicated, understood, applied and available in all areas of the organization, including for interested parties.

Signed by:  
**Jakub WOJEWSKI**  
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*President of the Management Board*

*On 13.06.2024 established this Environmental Declaration and is responsible for it.*

