

Declaration of Top Management on Occupational Health and Safety

The primary goal for the Management Board of Seargin Sp. z o. o. is the safety of all employees and associates of the company offering services to its clients. To achieve this goal, the company has developed and implemented an Occupational Health and Safety Management System, compliant with the ISO 45001 standard. Care for the health and life of our employees and guests, as well as attention to safety at each workplace are the basic elements of the implemented system.

We will implement Occupational Health and Safety declarations through:

- ✓ Meeting the requirements contained in legal and other regulations regarding the type of business conducted;
- ✓ Application of health prevention;
- ✓ Striving for continuous improvement of work safety conditions;
- ✓ Continuous improvement of EHS activities;
- ✓ Raising awareness and qualifications of employees in the field of EHS;
- ✓ Taking actions to prevent accidents at work, near misses and occupational diseases;
- ✓ Conducting efficient internal and external communication regarding EHS.

The Management Board declares its commitment to implementing and maintaining the Management System in accordance with the requirements of the ISO 45001 standard and providing the necessary resources and means to implement the principles of this Occupational Health and Safety Declaration, confirming that the policy is communicated, understood, applied and available in all areas of the organization, including interested parties.

Signed by:
President of the Management Board **Jakub WOJEWSKI**
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On 13.06.2024 established this Occupational Health and Safety Declaration and is responsible for it.

